

Job Title: Dispatch Operative (Dispatch & Quality Assistant)

Location: West Kington Nurseries

Job Type: Full-time /Permanent

About the Role

We are seeking an energetic and practical individual to join our plant nursery team as a Dispatch Operative. Working closely with the Packing Manager, you will play a key role in ensuring that customer orders are accurately picked, checked, and loaded onto the correct trolleys ready for dispatch to garden centres and customers.

This is a hands-on role in a fast-paced environment where teamwork, attention to detail, and efficiency are essential—especially during our busy season.

Key Responsibilities

- Work alongside the Packing Shed Manager to oversee the accurate loading of plants onto the correct trolleys for next day's dispatch
- Check picked orders to ensure they match customer requirements
- Assess plant quality before dispatch, ensuring only suitable stock is sent out
- Help maintain an efficient workflow, ensuring daily targets and required speeds are met
- Support coordination within the team to keep operations running smoothly
- Assist with general packing shed and nursery duties as needed

What We're Looking For

- Strong attention to detail and a commitment to accuracy
- Ability to work at pace in a busy, physically demanding environment
- A positive, team-focused attitude and willingness to support colleagues
- Practical, hands-on approach to work
- Flexibility to work longer hours during peak periods, with a team-first mindset to finish the day's workload together
- Enthusiasm and a strong work ethic

Experience & Training

Previous experience in a nursery, warehouse, or dispatch environment is helpful but not essential. Knowledge of plants is not required, as full training will be provided.

What We Offer

- Competitive pay (depending on experience)
- Full on-the-job training
- A supportive and collaborative team environment
- Opportunity to work outdoors and with a wide variety of plants

If you enjoy working as part of a team, take pride in doing a job well, and thrive in a busy environment, we'd love to hear from you.

How to Apply

Please send your CV and a short cover letter to nick@wknurseries.co.uk